



Douglas H. Bache

Director, Audit Committee Chair

A finance professional with executive management and board experience in both publicly traded and private companies, Mr. Bache has over 25 years of corporate finance, commodity and capital markets, business and corporate development experience in various industry sectors including mining, financial services and information technology.

Mr. Bache, during the past 12 years, has provided corporate finance and strategy consulting and management services to mining companies and previously he held senior management positions with Vale/Inco Limited and North American Palladium Ltd. During a 10-year career in investment and corporate banking with CIBC World Markets and Société Générale Canada, Mr. Bache managed client relationships, arranged debt and equity financings and provided M&A and risk management advisory services to mining and metals, oil & gas, manufacturing and financial service companies.

His diverse areas of expertise include, for example, M&A evaluation and execution, corporate finance and liability management, project evaluation/capital allocation, risk management policy/hedging, strategic and tactical planning, treasury and commodity trading, corporate structure and governance and budgeting and forecasting.

Mr. Bache holds a Bachelor of Mathematics – Business Administration degree from the University of Waterloo and has attended various Executive MBA programs offered by Queen's University.